

ABC Comedy Capers Gang Show



Volunteer Position Description

Reports to	Branch Commissioner (Performing Arts)	Short Form Title	ABC CCGS
Liaison	ABC for other PA teams Branch PA Committee Members	Direct Reports	CCGS Executive Adults in CCGS team
Meetings	Branch PA Committee meetings CCGS Exec meetings	Tenure	3 years with a possible 3 year extension

Our program seeks to help develop young people in the areas of personal growth, to help them develop as active citizens involved in their local, national and global communities.

What is the purpose of my role?

The ABC (Comedy Capers Gang Show) works as part of the Branch Performing Arts Team to assist in the implementation of Performing Arts projects, with the objective of continually improving the profile and participation of Performing Arts as an integral part of the Scouting Program.

How do I fit in?

Specifically, this position is the volunteer Commissioner responsible for overseeing the delivery of the Comedy Capers Gang Show (CCGS) program in accordance with Branch policies, directives and expectations, and representing the Branch Commissioner in the day-to-day delivery of the CCGS program in the best interests of Scouts SA. Your role is to facilitate a happy and sustainable learning environment for youth members in the Performing Arts space, culminating in live performance opportunities.

How much time is required?

Time commitment will vary over the show season and in the off-season. The ABC CCGS is expected to be the liaison point between the CCGS cast & crew and the Branch, and represents Branch in overseeing the CCGS program.



What does my role include?

My Key Responsibilities	Key Activities I will Perform
Strategic Leadership	<ul style="list-style-type: none">• Cascade the Scouts SA Strategic Plan into realistic deliverables for the show.• Lead a culture of servant leadership, empowerment, inclusiveness, openness, mutual respect and genuine teamwork.• Champion the principles of 'Youth led, Adult supported' in program delivery.
Collaborative teamwork	<ul style="list-style-type: none">• Proactively build collaboration in the CCGS Executive meetings (as chair) and the Branch Performing Arts Committee meetings (as a member).• Assist teams to build consensus wherever possible in key decision-making.
Operational Excellence	<ul style="list-style-type: none">• Manage a clear succession plan to develop core competencies in the team.• Resolve issues via effective team communication, escalating as required.• Ensure show content and culture is appropriate including obtaining script approval from BC(PA) before rehearsals commence.• Ensure Adults in Scouting involved in CCGS maintain the required training, competencies and clearances to perform their roles.• As custodian, ensure proper management of Scouts SA resources / property.
Prudent business management	<ul style="list-style-type: none">• Ensure prudent budgeting, cost and revenue control to ensure sustainability.• Comply with Scouts SA finance requirements including delegation of authority, record keeping, banking, auditing and reporting.• Utilise appropriate risk management processes to capitalise on opportunities while avoiding / minimising adverse consequences.• Ensure proper records retention (eg key decisions and minutes of meetings) are kept in a permanent record for passing on to your successor.
Performance Measurement	<ul style="list-style-type: none">• Champion the use of Adult Development Plans / annual appointment reviews.• Guide your team to produce annual post-production performance evaluation reports to the BC(PA).

What Skills do I require?

Desirable

- Demonstrable capacity for effective leadership and management of organisational change.
- An understanding of and ability to demonstrate the elements of servant leadership required of a Scouting Commissioner role.
- An understanding and commitment to the Scouts Australia Youth Program.
- Strong understanding of the Scouts Australia training requirements and a passion for training.
- Strong problem-solving and decision-making skills.

Personal Attributes

- Positive and supportive leadership style and attitude.
- Demonstrated commitment to the values and principles of Scouts Australia.
- Flexibility and adaptability to changing circumstances.

Training Requirements

- Hold or be prepared to gain a Wood Badge for Program Support Leader.
- Up to date with SP Child Safe and SP WHS online training.

