

# ACC Group Support

## Volunteer Position Description



<b>Reports to</b>	Chief Commissioner	<b>Short Form Title</b>	ACC GS
<b>Liaison</b>	Deputy Chief Commissioner Branch Leadership Team	<b>Direct Reports</b>	Group Support Team
<b>Meetings</b>	Branch Leadership Team Meeting - Monthly Group Support Team Meeting - Monthly	<b>Tenure</b>	3 years with a possible 3 year extension

Our program seeks to help develop young people in the areas of personal growth, to help them develop as active citizens involved in their local, national and global communities.

### What is the purpose of my role?

The Assistant Chief Commissioner (ACC) Group Support drives the strategic initiatives related to Group Support within the Branch. This includes leader development, supporting retention and recruitment initiatives for both youth and adult members, and ensuring the provision of an optimal "Group Life" experience.

### How do I fit in?

The ACC Group Support reports directly to the Chief Commissioner, and works closely with the Group Support Team, as well as other members of the Branch Leadership Team. To undertake their duties, the ACC Group Support also works with key members of Scouts Australia, Scouts SA staff, external partners and stakeholders, as required.

### How much time is required?

The time required for this role will vary depending on the specific responsibilities and priorities at any given time. As a senior leader within Scouts SA, you can expect to be involved in a wide range of activities and projects which may require a significant time commitment.



## What does my role include?

### My Key Responsibilities

Leadership and Management

### Key Activities I will Perform

- Adult leader development and timely succession planning
  - Retention and recruitment of youth and adult members
  - Induction and support for team members
  - Ensure the Branch team delivers effective support to districts and Groups
  - Liaise with counterparts in other States and relevant National Commissioner for standards, guidance and expertise
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- Assist with volunteer development or grievance management
  - Provide support to BC People & Culture to identify development opportunities for volunteers, or assist with grievances procedures
  - The provision of the best possible 'Group Life' to ensure optimal Scouting experiences for all members
  - Support districts and groups to Plan>, Do>, Review> through the use of goal setting targets
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## What Skills do I require?

### Desirable

- Strong understanding of the Scouts Australia training requirements and a passion for training
- Enthusiasm for the strategic direction of Scouts SA
- Demonstrated capacity for leadership and excellent communication
- Building strong relationships with everyone involved
- Ability to work independently whilst remaining an integral part of a wider team
- Strong problem-solving and decision-making skills

### Personal Attributes

- Positive and supportive leadership style and attitude
- Demonstrated commitment to the values and principles of Scouts Australia
- Flexibility and adaptability to changing circumstances

### Training Requirements

- Hold or be prepared to gain a Wood Badge for Program Support Leader
- Up to date with SP Child Safe and SP WHS online training

