

CEO Weekly Reflections



The week that was.....

Hi everyone

Happy Lunar Year to everyone who celebrates it! May the Year of the Tiger bring strength, resilience and courage.

We started with a bumper weekend at the recycling depots. A big thanks to everyone that worked and contributed to servicing this busy time of year.

School went back for some on Monday, others on Wednesday and the rest now schooling from home. It is a very confusing and challenging time for students and parents so if you need to work around this, please ensure to reach out to your Manager to discuss how we can work through this together.

Welcome to Sally Smith as the new Business Development Manager at Woodhouse. Sally comes to us from Adelaide Hills Tourism where she was for just over 8 years as the Project Officer. Sally worked for Australian Tourism Data Warehouse and was Sales and Marketing at South Australian Tourism Commission. We are very excited to have you on board Sally.

We have more tenure celebrations for this week, but a very special mention to Sean at SRC Elizabeth who celebrated 17 years on the 31 Jan. An incredible achievement Sean, well done.

Feel free to email me at rebecca.wilson@sahq.scouts.com.au with any comments or questions you may have.

Have a great weekend x

Do you know a business that needs their cans and/or bottles collected? If so, please refer the name of the business and contact details through to Dale Kennedy

dale.kennedy@scoutrecycling.com.au or Jeff McCulloch.

ManagerSalisbury@scoutrecycling.com.au at the Scouts Recycling Centre.

If your referral then signs up as a customer, we will give you a **finders fee of \$25.**

ALSO, scrap metal is at an all time high, so if you have any old washing machines, fridge's or scrap metal of any sort, bring it in and get some cash. If you have a large load, reach out to the team and they will even come and collect.



I'm excited to be able to announce that Adam Williss will be taking on the new role of Head of Member Services effective 3 February.

Adam has recently taken on the role of Manager Member Services and prior to that was Volunteer Manager. Adam has been with Scouts SA for 12 years and is a valued team member.

Adam's new role will see him reporting directly to the Chief Commissioner and will also now be part of the Senior Leadership Team. This is an exciting new role and will see us building some really important cross functional relationships with Commercial Operations and Membership.

Congratulations Adam..

Want to win \$50?

Each month, I will be offering a \$50 gift card for the best suggested process improvement that could save Scouts SA money and/or time. If there is more than 1 winner for the month, then multiple awards may go out.....Should a team contribution be made and win, then each member will win a prize (\$ will be determined based on savings)

These process improvements can come from across any of the commercial operations and be submitted by anyone. All I ask is that you discuss the idea with your manager and fellow team prior to submitting to ensure there is no impact to other areas of the business.

The idea will be presented to the leadership team at their meeting at the end of the month and winners announced beginning of the following month through the CEO Weekly reflections.

Just remember no matter how crazy you think the idea could be just submit it. When I worked at the Bank in the early 90s, someone suggested if not already in place, the bank should change over to J Tariff for electricity. Why had no-one thought of this?????? This ended up saving the bank hundreds of thousands of dollars a year.

All ideas to be submitted through your Manager in the interim until I can get an ideas email set up.....

Can't wait to see what the Scouts SA brains trust comes up with.

Annapurna goes on sale

Looking for a bargain?????

From Monday next week, head into our retail shop Annapurna on Rundle Street as they are having a clearance sale never seen before. UP TO 50% OFF. No further staff discount. All profits from sales go back to Scouts SA.



This is an exciting opportunity for an experienced People, Culture & Capability Manager who can provide expert HR advice and bring a strategy to life for Scouts SA.



EXPLORE
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People, Culture & Capability Manager

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Adelaide

Human Resources & Recruitment • Management - Internal

Full time

A new and challenging role to ensure we can take Scouts in to the next 110 years.

If you know of anyone you think would be a great cultural fit, details of the position description for the new role can be found [here](#)





How smart do the QLD team look in their uniform.....

So proud to see the SRC Teams in their new uniforms. You all look so smart.

Tenure Recognitions

Congratulations on work anniversaries to the following Team Members

- Sean Drew 17 years at SRC Elizabeth
- Mark Hage 7 years at SRC Greenfields
- Benjamin Page 4 years SRC Salisbury
- Mack Wenske 1 year at Woodhouse
- Keeley Menz 1 year at Woodhouse



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