CEO Reflection – 1 October

Pinch and a punch......

This email comes to you from my office....not from soccer training. Woohoo. The season is now over.......... Well until it starts again which is tryouts in October \cong .

Anyway, another great week at Scouts SA starting last Saturday with the privilege of being invited to attend Woodhouse in the afternoon for the unveiling of Cameron's Climb. This new structure at Woodhouse is thanks to the generosity of a Scouting family that donated some money on the passing of their son Cameron Roy who was a dedicated and passionate Scout but now "Gone home".

I met with Cameron's family and his Scouting friends from across the years and was so honored to share in this special occasion to hear about Cameron's "Life of Adventure". His legacy will live on at Woodhouse with the amazing Climbing Wall which as you can see from the following photos, created big smiles for children of all ages including my Cameron when he got to the top. Getting down was a different story but thankfully due to the experienced climbing wall experts such as myself ²⁹ he managed to return to the ground safely. I highly recommend you take some time to visit at Woodhouse and reflect on how many amazing people are in this world that pay it forward for Scouts SA.



I had the pleasure of returning back to Woodhouse on Sunday to meet with the amazing volunteers from Roonka and Marlene Haese Assistant Chief Commissioner Branch Resources to discuss the exciting development of Roonka moving forward. Whilst I was there, I bumped into our very own CFO Tania who was there with her team and families for the day. A couple of members of the team were unable to make it however, Tania assures me there will be many more of these team building days in the future. Great work with the smiles everyone. Check out the gorgeous photo below.



The long-awaited discussion paper on "Improving South Australia's Recycling Makes Cents" by the EPA came out on Monday. It makes a very interesting read and is exciting for the future of recycling in SA. The Executive Team and I will be meeting to go through what this means for Scouts SA and our involvement, and Steve and I will also be meeting with the EPA (Environmental Protection Authority) next week so see how Scouts SA can contribute as an Industry Leader in this circular economy of recycling moving forward.

I met the wonderful team in QLD SRC although via Zoom (given the uncertainty of ongoing lockdowns) who are an amazing team doing some incredible things. Look forward to getting up there in person one day soon.

Did you get caught out by the Phishing simulation this week? I did...... Anyway, our talented Chris Wise will be sharing more over the coming months so we can ensure to keep Scouts SA cyber savvy and safe.

The Management Team and I are meeting today to look at Board Reporting moving forward and Business Case requirements when any exciting opportunities arise. We will also be having an offsite strategy day later this month to set some goals on how we as a team can support the overall strategy of Scouts SA to contribute to the education of young people to become responsible, active citizens to excel in life. Any thoughts and ideas, please make sure to share with your manager.

I have met with the President and the Chief Commissioner to go through some ideas regarding the realignment of some areas within Scouts and have their support which is very exciting to enable us as a team to start doing some really transformational things moving forward. I will be taking recommendations to the BEC on 18 October with communications to follow shortly after to you all.

Congratulations to the following team members on their work anniversaries at Scouts SA and thank you for your contributions:

- Nicholas Previn 7 years at Payneham SRC
- Taylor Smith 3 years at Head Office in various roles
- Jodie Kieswetter 4 years at Head Office as the Grants and Marketing Coordinator

Don't forget that Monday is a Public Holiday and Daylight Savings starts this weekend so turn your clocks forward an hour on Sunday morning.



3 Oct 2021 - Daylight Saving Time Starts When local standard time is about to reach Sunday, 3 October 2021, 2:00:00 am clocks are turned forward 1 hour to Sunday, 3 October 2021, 3:00:00 am local daylight time instead. Sunrise and sunset will be about 1 hour later on 3 Oct 2021 than the day before. There will be more light in the evening. Also called Spring Forward, Summer Time, and Daylight Savings Time. More info:

Australia & New Zealand Start DST

There is lots happening and some changes across the whole group. For some people this is exciting and for others this may cause some apprehension. Please don't feel like you are alone and make sure to talk to your Manager or me about any concerns you may be having. We are all on this journey together so ensure to reach out and remember we have the Employee Assistance Program (confidential short-term, solution focused Counselling service) if you want to chat to someone outside of work - 1300 66 77 00. I've attached the FAQs and a brochure for further information.

And finally, I am very excited to be able to share with you the date for the Grand Opening of Seeonee at Woodhouse which will be 21 October with the Hon. Josh Teague doing the official opening. Seeonee is a project which I can only say is just an incredible achievement for James and the Team at Woodhouse. The photo below is of the magnificent structure which sits proudly at Woodhouse overlooking the most gorgeous views. It is a multi-purpose building that serves as a beacon of safety for a bushfire attack, but also a multipurpose venue, serving our guests needs. It enables us to trade throughout the busiest period of the year and I think just adds to Woodhouse being the iconic tourism attraction that it is. How awesome is it to work for Scouts SA and be part of this journey??

If you are heading away, drive safely and take some time out to reset and reset and enjoy your long weekend.

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