

Branch Leader

Training (Development & Innovation)



Volunteer Position Description

Reports to	Assistant Chief Commissioner (Training)	Short Form Title	BL (Trg-Dev&Inn)
Liaison	Training Team Members (ALT/LT)	Direct Reports	Nil
Meetings	Training Executive - Monthly Training Team Meeting - Quarterly	Tenure	3 years with a possible 3 year extension

Our program seeks to help develop young people in the areas of personal growth, to help them develop as active citizens involved in their local, national and global communities.

What is the purpose of my role?

As the Branch Leader (BL) Training (Development and Innovation) you will be responsible for seeking out opportunities and best practice training practices that will make Scouts SA training dynamic, fun and fit-for purpose to our people. You will also have a focus on professional development training opportunities to further our people's training journey, and skills and experience as an Adult Leader.

How do I fit in?

The BL Training (Development and Innovation) reports directly to the Assistant Chief Commissioner (Training), and works closely with Training Teams, Outdoor Adventure Teams, Program Support Teams, and other specialist teams across the Branch.

How much time is required?

The time required for this role will vary depending on the specific responsibilities and priorities at any given time. As a role that is seeking to promote innovative training practices and professional development in our people, the time commitment will vary depending on strategic goals. It would be suitable for a young adult leader seeking to further their experience in training and development.



What does my role include?

My Key Responsibilities	Key Activities I will Perform
Promote innovative, dynamic and out of the box training ideas	<ul style="list-style-type: none">• Research new training methods, and adapt to make Scouts SA training dynamic and fun• Promote a 'live-long' learning mindset for all adult members of Scouting• Work with members of the training team to adapt and evolve our training so it is fit-for-purpose, fun and memorable for our people
Facilitate elective and professional development training opportunities	<ul style="list-style-type: none">• Facilitate elective and other professional development opportunities for adult members outside of the Woodbadge and Outdoor Adventure pathways• Assist in the delivery of the Train the Trainer courses
Seek opportunities for flexible training	<ul style="list-style-type: none">• Implement strategies for flexible approaches to training outcomes• Seek innovative approaches to training delivery, methods, and individual instructional techniques• Use data and feedback to effect change to our training pathways so it is fun, dynamic and fit-for-purpose

What Skills do I require?

Desirable

- Strong understanding of the Scouts Australia training requirements and a passion for training
- Ability to work collaboratively with other teams to achieve common outcomes
- Excellent communication and interpersonal skills
- Excellent computer and technology skills
- Ability to build and maintain strong relationships with key stakeholders – internal and external

Personal Attributes

- Demonstrated commitment to the values and principles of Scouts Australia
- Commitment to ongoing professional development
- Ability to work both independently and as an effective member of a team to achieve goals
- A dynamic thinker
- Able to think outside the square and try new ideas

Training Requirements

- Rover Scout, and/or hold or be prepared to gain a Wood Badge for Program Support Leader
- Up to date with SP Child Safe and SP WHS online training

