

Branch Commissioner Diversity & Inclusion



Volunteer Position Description

Reports to	DACC Program Support	Short Form Title	BC D&I
Liaison	Program Team Group Support Team	Direct Reports	Diversity & Inclusion Team
Meetings	Team meetings (as required) Program Team Meeting – Monthly DACC Program Support Meeting	Tenure	3 years with a possible 3 year extension

Our program seeks to help develop young people in the areas of personal growth, to help them develop as active citizens involved in their local, national and global communities.

What is the purpose of my role?

The Branch Commissioner Diversity & Inclusion is responsible for leading a team and providing advice and support to Leaders and Unit Councils (Youth Members). This support could include sharing resources, strategies and programs to assist members to use inclusive practice in their everyday Scouting and maximise the integration of members from marginalised groups in the Scouting program at all levels.

How do I fit in?

The BC D&I is part of the Program Team, reporting directly to the Deputy Assistant Chief Commissioner Program Support. This role is expected to manage and develop a team of volunteers passionate about diversity and inclusion.

How much time is required?

This role requires responding to member requests, ensuring timely follow up and actioning. The number and frequency of requests for support is unpredictable. You will be able to fulfil this role via face to face and online meetings as well as responding to telephone and electronic communications. There may be a need to visit Groups, Units, Teams as required. Joining National Diversity and Inclusion Team online meetings once a month or as required will also benefit the Branch and our Leaders and Youth Members.



What does my role include?

My Key Responsibilities	Key Activities I will Perform
Manage the D & I Team	<ul style="list-style-type: none">• Maintain a Team of Leaders with strengths and interest in areas of Diversity and Inclusion.• Utilise the Team members and their skills to support the Leaders and Youth members.• Assist with Team dynamic & conflict resolution within the Team.
Support the membership	<ul style="list-style-type: none">• Ensure the provision of resources, training and education for members, and updating D&I policies and programs.• Facilitate programs and events to promote Scouting to diverse communities across SA with a view to diversifying our membership.• Working with or as part of the Gilwell leaders training teams in SA to integrate context-based, introductory training to leaders at courses.• Work with the National Advisor D&I and other state leaders in the space on national operations.
Communicate and market Diversity and Inclusion	<ul style="list-style-type: none">• Raise awareness across Scouts SA membership on diversity and inclusion issues, and how to be inclusive of all South Australians so that our membership reflects the diversity of the SA population.• Sharing training and workshop material for providing initial/basic knowledge and strategies for all Leaders.• Collaborate with HO staff to ensure the Scouts SA marketing material and publications demonstrate diversity in the images used to promote Scouting.

What Skills do I require?

Desirable

- Intergenerational collaboration with young people
- Ability to inspire others, empathy for Scouting volunteers, willingness to seek and offer help
- Team management skills, or willingness to learn
- Understanding of diversity and inclusion issues, or a willingness to learn
- Teamwork involving young people
- High level communication skills

Personal Attributes

- Problem solving and creativity
- Adaptability and flexibility
- A positive 'can do' attitude

Training Requirements

- Hold or be prepared to gain a Wood Badge for Program Support Leader
- Up to date with SP Child Safe and SP WHS online training

